

VIOLENCE AND HARRASSMENT POLICY

Last updated: July 2, 2023

Our organization operates a **Zero Tolerance** policy and believes that verbal abuse, harassment, and violence are not acceptable in any circumstance.

Clients, users, and the general public can expect to be treated with respect and courtesy and our staff are entitled to work in safety without fear of abuse harassment or violence.

If abuse, harassment or violence against our staff, users, or clients occur, we will take appropriate actions which include **LEGAL ACTION**.